# EXHIBIT 1



Service of Process Transmittal

CT Log Number 522582744

04/23/2013

TO: Clark Elwood

ITT Educational Services, Inc. 13000 North Meridian Street Carmel, IN 46032-1404

RE: Process Served in Texas

FOR: ITT Educational Services, Inc. (Domestic State: DE)

#### ENCLOSED ARE COPIES OF LEGAL PROCESS RECEIVED BY THE STATUTORY AGENT OF THE ABOVE COMPANY AS FOLLOWS:

TITLE OF ACTION: Derek Holloway.

Derek Holloway, Pltf. vs. (TT Educational Services, Inc., etc., Dft.

DOCUMENT(S) SERVED: Citation, Original Petition

COURT/AGENCY: 125th Judicial District Court Harris County, TX
Case # 201320400

NATURE OF ACTION: Employee Litigation - Discrimination - Wrongful termination of employment on basis

of disability

ON WHOM PROCESS WAS SERVED: C T Corporation System, Dallas, TX

DATE AND HOUR OF SERVICE: By Process Server on 04/23/2013 at 10:45

JURISDICTION SERVED: Texa

APPEARANCE OR ANSWER DUE: By 10:00 a.m. on the Monday next following the expiration of 20 days

ATTORNEY(S) / SENDER(S): Craig R. Keener

Craig R. Keener Craig R. Keener, P.C. 1005 Heights Boulevard Houston, TX 77008 713-529-0048

713-529-004

ACTION ITEMS: CT has retained the current log, Retain Date: 04/23/2013, Expected Purge Date: 04/28/2013

Image SOP

Email Notification, Clark Elwood celwood@ittesi.com
Email Notification, Jodi Fague jfague@itt-tech.edu
Email Notification, Jill Jones jjones@ittesi.com

Email Notification, John rague grague@rtc-tec Email Notification, Jill Jones jjones@ittesi.co

PER: Amber Carrouth

ADDRESS: 350 North St Paul Street

Suite 2900

Dallas, TX 75201 214-932-3601

TELEPHONE: 214-932-3601

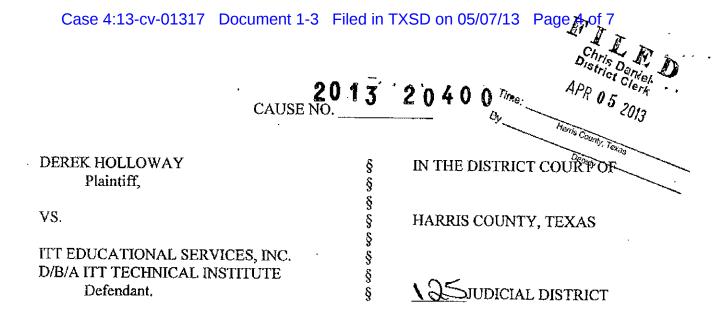
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(SD on 05/07/13 Page 3 of 7
RECEIPT NUMBER 18887 0.00
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In The 125th Judicial District Court of NICAL Harris County, Texas
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attorney do not file a written answer with the owing the expiration of 20 days after you were
ton, Texas, this sth day of
DANIEL, District Clerk County, Texas
oline, Houston, Texas 77002 x 4651, Houston, Texas 77210

CAUSE NUMBER 201320400 PLAINTIFF: HOLLOWAY, DEREK DEFENDANT: ITT EDUCATIONAL SERVICES INC (D/B/A ITT TECH CITATION CORPORATE THE STATE OF TEXAS County of Harris TO: ITT EDUCATIONAL SERVICES INC (D/B/A ITT TECHNICAL INS SERVING ITS REGISTERED AGENT CT CORPORATION SYSTEM 350 N ST PAUL STREET SUITE 2900 DALLAS TX 752014234 Attached is a copy of PLAINTIFF'S ORIGINAL PETITION This instrument was filed on the 5th \_\_ day of \_ above cited cause number and court. The instrument attached describes the clai-YOU HAVE BEEN SUED; you may employ an attorney. If you or your District Clerk who issued this citation by 10:00 a.m. on the Monday next follows: served this citation and petition, a default judgment may be taken against you. TO OFFICER SERVING: This Citation was issued under my hand and seal of said Court, at Hous \_\_\_\_, 20 <u>13</u>. OF HARRAGO Issued at request of: Harris C 201 Car KEENER, CRAIG ROCKWELL 1005 HEIGHTS BLVD P.O. Bo HOUSTON, TX 77008 Tel: (713) 529-0048 Generated by: WILLRICH, DAUNSHAE N 9T7/C97/9540 Bar Number: 11167875 OFFICER/AUTHORIZED PERSON RETURN \_\_\_, at\_\_\_\_\_ o'clock \_\_\_.M., endorsed (street address) \_\_\_ County, Texas on the \_\_\_\_ day of \_\_\_ \_\_ o clock \_\_\_. M., , by delivering to its

I received this citation on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_ the date of delivery thereon, and executed it at by delivering to \_\_\_\_ (the defendant corporation named in citation) \_, in person, whose name is (registered agent, president, or vice-president) a true copy of this citation, with a copy of the (description of petition, e.g., "Plaintiffs Original" and with accompanying copies of \_\_\_ (additional documents, if any, delivered with the petition) I certify that the facts stated in this return are true by my signature below on the \_\_\_\_\_day of \_ FEE: \$ . By: Printed Name: As Deputy for: Affiant Other Than Officer (printed name & litle of sheriff or constable) THIS PR**ØCÉSS W**AS DELIVERED on this day, appears on the foregoing return, personally appeared. After being by me daily sworn, he she stated that this citation was executed by him/her in the exact manner recited on the return. SWORN TO AND SUBSCRIBED BEFORE ME, on this DALLAS CO N.INT.CITC.P 



## PLAINTIFF'S ORIGINAL PETITION

TO THE HONORABLE JUDGE OF SAID COURT:

Plaintiff, Derek Holloway, files this original petition against ITT Educational Services, Inc. doing business as ITT Technical Institute ("ITT") for discriminating against him because he was disabled, was regarded as being disabled and had a record of being disabled. This case will be controlled by Discovery Plan Level Two (2) as required by Tex. R. Civ. P. 190.

#### PARTIES, RESIDENCE AND SERVICE

Plaintiff, Derek Holloway is a resident of Harris County, Texas.

Defendant, ITT, is a Delaware corporation doing business in Texas. ITT can be served by serving its registered agent, CT Corporation System at 350 N. St. Paul Street, Suite 2900, Dallas, Texas 75201-4234.

## JURISDICTION AND VENUE

The amount in controversy is within the jurisdictional limits of this Honorable Court. Because the incidents which form the basis of this petition occurred in Harris County, Texas, venue is proper in this Court. Tex. Civ. Prac. & Rem. Code § 15.002.

#### **FACTS**

Derek Holloway worked for ITT as an Educational Recruiter beginning in July of 2009. On October 15, 2012, he was diagnosed with prostate cancer. On October 22, 2012, he went on disability leave so that he could undergo extensive radiation treatments to fight his cancer. His direct supervisor, Steven Lee, and the school director, Cathy Clark, were both aware of his cancer diagnosis, treatment, and need for a disability leave. Despite this fact, they decided to terminate Derek Holloway's services while he was on disability leave. Derek Holloway was terminated on October 30, 2012.

#### **CONDITIONS PRECEDENT**

All conditions precedent necessary to filing suit and recovering from ITT have been performed or have occurred. Derek Holloway has fulfilled all administrative prerequisites to initiating this lawsuit. Within 180 days of discovering the discriminatory conduct of Defendant, Derek Holloway filed a charge of discrimination with the Equal Employment Opportunity Commission ("EEOC") and the Texas Workforce Commission-Human Rights Division ("TWC"). The TWC has issued Derek Holloway a Notice of Right to File a Civil Action, and suit is being filed within 60 days of receipt of that letter.

#### **VIOLATION OF THE TCHRA**

Defendant's actions constitute violations of the Texas Commission on Human Rights Act ("TCHRA") against discriminatory employment practices based upon a person's disability. Tex. Lab. Code § 21.051. The acts of Defendant constitute discrimination against Plaintiff in the compensation, terms, conditions and privileges of his employment based upon Derek Holloway being disabled, being regarded as disabled and having a record of being disabled. This

discrimination is the cause of both economic and compensatory damages suffered by Derek Holloway.

#### **DAMAGES**

Derek Holloway is now suffering and will continue to suffer injury and monetary damages as a result of Defendant's discriminatory practices unless this Court grants relief. Specifically, Derek Holloway has suffered damages in the form of back pay, front pay, lost benefits, and compensatory damages. Derek Holloway seeks reinstatement to his position with ITT. Derek Holloway also seeks punitive damages for ITT's malicious conduct toward him.

### ATTORNEY'S FEES

It has become necessary for Derek Holloway to retain the undersigned to pursue his case, and he seeks to recover attorney's fees and expert fees as permitted under Chapter 21 of the Texas Labor Code.

#### CONCLUSION AND PRAYER

Plaintiff, Derek Holloway, requests that Defendant, ITT Educational Services, Inc. doing business as ITT Technical Institute, be cited to appear and answer, and that after final hearing on this matter, Plaintiff have judgment against Defendant for all actual damages outlined above, reinstatement, punitive damages, attorney's fees, prejudgment and post-judgment interest at the

highest rates allowed by law, costs of court, and all other relief, both general and special, legal and equitable, to which Plaintiff is entitled.

Respectfully submitted,

Craig R. Keener, P.C.

By: Craig R. Keener State Bar No. 11167875 1005 Heights Boulevard Houston, Texas 77008 (713) 529-0048 Telephone (713) 529-2498 Facsimile

ATTORNEY FOR PLAINTIFF DEREK HOLLOWAY